

Employment, Social Security and Housing Social Security Ministerial Decision Report

APPROVAL OF 2025 MANAGEMENT CHARGE FROM EMPLOYMENT, SOCIAL SECURITY AND HOUSING DEPARTMENT TO THE FUNDS

1. Purpose

The purpose of this report is to seek the Minister's approval of a management charge of £10,224,237 to be charged from the Employment, Social Security and Housing Department to the three Funds to reflect the operational and management costs of running the Department in 2025.

2. Background

For 2025 the funds will continue to cover the costs of administering benefit payments via the Management Charge which consists of administration and other costs.

The calculation of the 2025 Management Charge is based on a full review of the ESSH direct costs and indirect costs relating to budget transfers under the Target Operating Model.

The level of Management Charge will continue to be reviewed in 2025 for the remainder of the current Budget reporting period. If there is a need to incur further expenditure from the funds in the years (e.g. for specific projects) then the Minister will be asked to approve further withdrawals from the funds, either directly or as a payment to the Employment, Social Security and Housing Department (recorded as income to match the additional expenditure).

3. Recommendation

It is recommended that the Minister approve the management charge of £10,224,237 to be charged from Department to the three Funds to reflect the operational and management costs of running the Department in 2025.

The table below shows the charge to each fund and the movement against 2024:

	2024	Uplift	2025
SSF	£6,097,000	£372,590	£6,469,590
HIF	£1,847,000	£278,600	£2,125,600
LTC	£1,524,000	£105,047	£1,629,047
Total	£9,468,000	£756,238	£10,224,237

These figures were included in the proposed Government Plan 2025-2028 which was subsequently approved by the States Assembly. These were unaffected by any amendments.

4. Reason for Decision

Under Article 30 (2) of the Social Security (Jersey) Law 1974, Article 21 (1) of the Health Insurance (Jersey) Law 1967 and Article 2 of the Long-Term Care (Jersey) Law 2012, the Minister can make payments from the fund for expenses incurred by the Minister in carrying the Law into effect.

5. Resource Implications

There is no change to the Employment, Social Security and Housing Department's revenue head of expenditure for 2025 caused by this decision.

This decision does not change the Department's total FTE.